

AHCCCS RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES 2016 When Work Works Award Recipient



AHCCCS has been honored with a 2016 When Work Works Award for its use of effective workplace strategies to increase business and employee success.

This prestigious award, part of the national When Work Works project administered by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM) recognizes employers of all sizes and types in Arizona and across the country.

“The Arizona Health Care Cost Containment System (AHCCCS), Arizona’s Medicaid program, is honored to be named a recipient of When Work Works Award. This is the fourth time AHCCCS has been named an award winner. As a mission-driven organization that employs over 1,000 state staff, AHCCCS has embraced a culture where employees have autonomy and are engaged all while supporting a work life balance” said Tom Betlach, Director of AHCCCS.

The award is the result of a rigorous assessment. Worksites must first qualify by ranking in the top 20 percent of the country based on a nationally-representative sample of employers. Two-thirds of the evaluation of applicants comes from an employee survey. Applicants are evaluated on six research-based ingredients of an effective workplace: opportunities for learning; a culture of trust; work/life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement – all factors associated with employee health, well-being and engagement.

Twenty-three percent of the AHCCCS staff work virtually and thirty-three percent telework one or more days per week. The addition of the Infant At Work program this year (6 graduates, 3 at work and 1 enrolled), is another example of an AHCCCS policy designed to offer our employees work/life balance.

AHCCCS was one of only 13 award recipients in Arizona. For more information about the When Work Works initiative and award and to see the complete list of winners, visit www.whenworkworks.org.