When people engage in their communities—through employment, education, skills training, or volunteering—they are more likely to experience improved health outcomes.

Some able-bodied, 19 to 49 year old members will be required to participate in community engagement activities for at least **80 hours every month** and report activities on a monthly basis. Community engagement activities include: employment, including self-employment; less than full-time education; job or life skills training; job search activities; and community service.

A member who fails to comply in any given month will be suspended from AHCCCS coverage for a 2-month period and then automatically reinstated. Members will not be terminated for failure to comply. AHCCCS Works is not designed to reduce Medicaid enrollment.

AHCCCS and the Dept. of Economic Security are coordinating efforts with public and private partners to best serve members so that they can be successful in the program and ultimately gain and maintain meaningful employment.

An estimated 120,000 AHCCCS members will be required to participate in AHCCCS Works.

### WHO IS EXEMPT

Members who meet any of the following exemptions will not be required to comply:

- Pregnant women up to the 60th day post-pregnancy
- Former Arizona foster youth up to age 26
- Members of federally recognized tribes
- Designated caretakers of a child under age 18
- Caregivers who are responsible for the care of an individual with a disability
- Members determined to have a serious mental illness (SMI)
- Members who are medically frail
- Members who have an acute medical condition
- Members who are in active treatment for a substance use disorder
- Members with a disability recognized under federal law and individuals receiving long term disability benefits
- Full-time high school, college, or trade school students
- Survivors of domestic violence
- Individuals who are homeless
- Individuals who receive assistance through SNAP, Cash Assistance or Unemployment Insurance or who participate in another AHCCCS-approved work program