

**HRP HEP PRACTICES SCORING TOOL**  
**FINAL BARRIERS AND RATIONALE - 80**


**MISSION REQUIREMENTS:** How will the Offeror ensure that person-centered service planning:  
 1. Includes active engagement with ALICS members,  
 2. Includes all aspects of quality of life,  
 3. Considers the individual's needs and wishes,  
 4. Promotes access to services in home and community-based settings, and  
 5. Results in high quality, equitable, and cost-effective person-centered care.


Additionally, how will the Offeror monitor and evaluate the Case Manager and the member experience and satisfaction to demonstrate the Offeror's person-centered service planning process complies with the values and principles of person-centered thinking, planning, and practice?


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**Submission Evaluation Considerations:**  
 1. Health Equity  
 2. Implementability  
 3. Address Person-Centered Service Planning  
 4. Address Quality Monitoring and Oversight  
 5. Strategies that Improve Member Experience and Outcomes  
 6. Other Notable Considerations

ARIZONA PHYSICIANS PA, PCC	BANNER-UNIVERSITY CARE ADVANTAGE	BIEMAZ HEALTH CHOICE	HEALTH NET ACCESS	MERCY CARE
<b>RATIONALE AND MAJOR OBSERVATIONS</b>				
Offeror described how health equity is addressed as part of its approach to person-centered service planning, including through alignment of case managers with members based on demographic preferences, consideration of health equity-related needs when matching members to case managers, use of AI/CCS standardized tools to promote consistency in service planning, and use of multiple qualitative and quantitative data sources to identify potential areas of underutilization by demographic groups. Offeror provided an example of monitoring and follow-up through a disparity reduction of HEP services use by tribal members in Navajo County and offeror's efforts to address.	Offeror described how health equity is addressed as part of its approach to person-centered service planning, including through recruitment of locally-based case managers with diverse backgrounds (e.g., persons with disabilities and language skills), consideration of health equity-related needs when matching members to case managers, use of a social vulnerability index score, in combination with community resources to address health-related social needs in a neighborhood manner, and use of a population health platform (innovative) to inform the person-centered planning process through identification of potential health disparities and continuous monitoring of outcomes.	Offeror discussed health equity as part of its person-centered service planning, including through inclusion of persons/families and individuals with lived experience and diverse backgrounds in case managers, consideration of health equity-related needs when matching members to case managers, and use of a health equity dashboard to identify opportunities for reducing disparities in outcomes. Offeror did not describe clearly how it incorporates health equity when matching members with case managers to performing its assessment process, or conducting outcomes follow-up.	Offeror discussed health equity as part of its person-centered service planning, including through inclusion of persons/families and individuals with lived experience and diverse backgrounds in case managers, consideration of health equity-related needs when matching members to case managers, and use of a health equity dashboard to identify opportunities for reducing disparities in outcomes. Offeror did not describe clearly its process for outcomes follow-up.	Offeror described how health equity is addressed as part of its approach to person-centered service planning, including through recruitment of locally-based case managers with diverse backgrounds, consideration of health equity-related needs when matching members to case managers, and availability of multiple digital tools (e.g., Home and Social Support) to facilitate equitable access to services and social risk.
Offeror discussed its case management staffing infrastructure but did not describe clearly its systems to support case managers and to facilitate supervisor activities. Offeror did not describe clearly new initiatives for which there would be an associated implementation or timeline. Offeror discussed use of short audits to monitor case manager performance but did not describe clearly its support plan for case managers based on varying levels of demonstrated competencies.	Offeror discussed its approach to implementing person-centered service planning, including its systems to support case managers. Offeror discussed evaluating case manager performance but did not describe clearly a system for performance oversight through multiple methods. Offeror did not describe clearly its timeframe for implementing systems or processes not currently in place. Offeror discussed using member surveys to monitor case manager performance but did not describe clearly its support plan for case managers based on varying levels of demonstrated competencies.	Offeror described its approach to implementing person-centered service planning, including its systems to support case managers, as well as a multi-step method for performing oversight of case manager performance. Offeror did not describe clearly its timeframe for implementing systems or processes not currently in place. Offeror did not describe clearly its support plan for case managers based on varying levels of demonstrated competencies.	Offeror described its approach to implementing person-centered service planning, including its systems to support case managers and to facilitate supervisor activities, as well as multiple methods for performing oversight of case manager performance. Offeror did not describe clearly its timeframe for implementing PCSP certification but did not describe clearly other implementation-related dates. Offeror did not describe clearly its support plan for case managers based on varying levels of demonstrated competencies.	Offeror discussed its approach to implementing person-centered service planning, including its systems to support case managers and to facilitate supervisor activities. Offeror discussed its timeframe for implementing systems or processes not currently in place. Offeror described multiple methods for performing oversight of case manager performance, and its support plan for case managers based on varying levels of demonstrated competencies.
Offeror's response addressed case management principles, person-centered case management and its strategy for recognizing individual strengths and needs, including through adoption of the evidence-based MI program for which Offeror provided examples of MI resource team activities. Offeror described multiple methods for encouraging and supporting active member participation in the planning process. Offeror mentioned provider participation on the planning team but did not describe clearly how it encourages and supports their active participation.	Offeror's response presented an overview of case management principles and discussed person-centered case management. Offeror described its strategy for recognizing individual strengths and needs, including through an emphasis on member preferences. Offeror described its approach for encouraging and supporting active member participation in the planning process. Offeror committed to making case managers available to their members' (MI) although it did not describe clearly how that policy would be implemented. Offeror discussed the importance of provider participation in the planning process but did not describe clearly how it encourages and supports their active participation.	Offeror's response presented an overview of case management principles, person-centered case management and its strategy for recognizing individual strengths and needs. Offeror described its approach for encouraging and supporting active member participation in the planning process. Offeror did not describe clearly how it encourages and supports their active participation. Offeror mentioned provider participation on the PCSP but did not describe clearly how it encourages and supports their active participation.	Offeror's response addressed case management principles, person-centered case management and its strategy for recognizing individual strengths and needs, including for members with dementia. Offeror described multiple methods for encouraging and supporting active member participation in the planning process. Offeror did not describe clearly how it encourages and supports their active participation, and implementation of the randomized controlled crossover initiative. Offeror did not describe clearly how it encourages and supports active participation by providers in the planning process.	Offeror's response presented an overview of case management principles. Offeror discussed case manager interaction with members but did not describe clearly its strategy for recognizing individual strengths and needs. Offeror described its approach for encouraging and supporting active member participation in the planning process, including through request calls and visits. Offeror discussed provider participation in the planning process but did not describe clearly how it encourages and supports their active participation.
Offeror discussed monitoring program level performance (e.g., member surveys) but did not describe clearly how individual case manager performance is monitored and addressed. Offeror mentioned chart audits and supervisor of case managers but did not describe clearly its process for either activity.	Offeror described its approach to monitoring program level performance with respect to attainment of PCSP goals (e.g., member surveys) but did not describe clearly how individual case manager performance is monitored and addressed. Offeror did not describe clearly its process for conducting case audits.	Offeror described its approach to conducting ongoing monitoring and oversight, including through use of multiple tracking and trending tools and reports (e.g., WCAPPS key performance indicators, adoption of the case management fidelity process developed by HERS Minnesota) and case file audits. Offeror discussed supervisory oversight and monitoring activities (e.g., case manager oversight and interior reliability) but did not describe clearly how supervisory staff would perform ongoing oversight and address problems when identified. Offeror stated that member advocacy support "to make available" through the TIC Ombudsman when "available hours" are identified. However, the office of TIC Ombudsman is a State function and not responsible for ALICS Contractor monitoring and oversight.	Offeror described its approach to conducting ongoing monitoring and oversight, including through use of multiple tracking and trending tools and reports (e.g., PCSP performance monitoring measures and interior reliability system, an annual analysis of case management strategy, and monthly case file audits (sample for established case managers and 50 percent audit of new case managers). Offeror described how supervisory staff perform oversight of case manager performance.	Offeror described its approach to conducting ongoing monitoring, including through use of multiple tracking and trending tools and reports (e.g., PCSP performance monitoring measures and interior reliability system, an annual analysis of case management strategy, and monthly case file audits (sample for established case managers and 50 percent audit of new case managers). Offeror described how supervisory staff perform oversight of case manager performance.
Offeror described its strategy for addressing member experience, quality of life and outcomes, including through use of quality of life (QL) assessment to document member goals/preferences, support of unpaid caregivers and integration of housing specialist into case management team to assist in removing barriers to home/community placement.	Offeror described its strategy for addressing member experience, quality of life and outcomes, including through use of quality of life (QL) assessment to document member goals/preferences, provision of HEP with technical/rational members, strategies for addressing barriers, and support of caregivers through hiring of caregiver advisors.	Offeror described its strategy for addressing member experience, quality of life and outcomes, including through use of quality of life (QL) assessment to document member goals (with detailed example provided) and HEP and use of DSP supplemental benefits to support home placement.	Offeror described its strategy for addressing member experience, quality of life and outcomes, including through use of quality of life (QL) assessment and steps to promote HEP through the Community Engagement Team and DSP supplemental benefits.	Offeror described its strategy for addressing member experience, quality of life and outcomes, including through use of quality of life (QL) assessment, strategies for addressing barriers (e.g., Move Plus program), and support of members with SHI risk of eviction.
<b>RATING</b>				
2	1	5	3	4

EVALUATOR FULL NAME (FIRST AND LAST): Dennis Holtek  
 EVALUATOR TITLE: ALICS PROJECT MANAGER  
 DATE: NOV 15, 2023  
 SIGNATURE: 

EVALUATOR FULL NAME (FIRST AND LAST): Dan Wilson  
 EVALUATOR TITLE: Program Development Officer - JPHCS  
 DATE: Nov 15, 2023  
 SIGNATURE: 

EVALUATOR FULL NAME (FIRST AND LAST): Melissa Angler  
 EVALUATOR TITLE: ALICS Case Management Program Manager  
 DATE: Nov 15, 2023  
 SIGNATURE: 

FACILITATOR FULL NAME (FIRST AND LAST): Andrew Cohen  
 DATE: NOV 15, 2023  
 SIGNATURE: 