

August 10, 2015

Independent Contractor Workgroup

Member, DCW and Agency Considerations Committee – Focus: DCW Impact

#1. Discussions for all about what the DCW is required to do-contracts requirements -Business of one - agency only model- no individual business of one.

-Training and grace period - is this an option - 6 months issue, Rick brought up the issue that a DCW would go from one to the next to the next if an agency (sub-contractor) -Need to ask DDD who pays for their independent providers training/certifications the training company, the agency or another entity. You also need to ensure that the DCW trainer is taken off if the contractor is terminated.

#2. Not only, who negotiates the rate, but the specifics for each negotiated rates.

Oversite - change the word "Supervise" to "Monitor" -concern that the verbiage is different than what the service specs or AM/PM. Can't change the verbiage in the AM/PM so how do we account for this?

Wendy says that they are getting schedules, how they can schedule and set-up clients, so Wendy says that she's getting many schedules in the auth that's in place.

Group has concern that shifts are not being scheduled out for Agencies or providers. Many disagreed with Wendy that they are required to let support coordinators know if the hours are modified in ANY way. The auths are per day of the week, but not specifically for hours.

Rick pointed out that the majority of his agencies hours are by date and time.

-Levels of providers -contingency plans in place and utilization of it for those clients who need it. The Service Compliance Office - They work for the Agency, and they assist the IC and member.

-Service Compliance Officer is called at the Agency (the IC worker) and see who the back-up person is, and if they are available.

#3. Workers Comp type of insurance - May be an issue with Arizona per Wendy. Wendy says Occupational and Accident insurance with death and dismemberment. It would be a requirement? Is there an unfair burden Also making them aware of fees for Health Insurance, other coverage etc. Also the DCW has to pay twice as much (double social security) and there are different tax cuts they can take - mileage etc. Wendy says tax deductions are much higher.

#4. Scope of services as a DCW can provide - is it ALL services under any contract, or only certain services? DCW is only for Attendant Care, Personal Health Care....Section 1300 of the AM/PM.

Is every agency going to be required to have a company like Soreo -contractor management services - that takes care of the insurance, the taxes, the other questions that come up for a DCW?

DCW needs to follow the Care Plan regardless of the changes in the plan - the contract to the IC reads that they are required to follow the care plan no matter what. Wendy says that her agency is responsible to change the info. as needed.