Educational Attainment

Why it matters and what we can do

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Arizona Board of Regents

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Median Salary of Arizonans

$65,573  Graduate degree
$51,197  Bachelor’s degree
$28,821  High school diploma
In Arizona, bachelor’s degree graduates earn 78 percent more than high school graduates.
A 2018 Georgetown study looked at “good jobs” between 1991 and 2016

• Based on a definition of a “good job” as a job that pays at least $35,000 and has median wage of $65,000

• Between 1991 and 2016 the United States created approximately 20 million “good jobs”

• 91 percent of those jobs went to four-year graduates

• 56 percent of all “good jobs” are now held by four-year graduates

https://cew.georgetown.edu/cew-reports/3pathways/
In the United States

• 78 percent of four-year graduate jobs are “good jobs”
• 46 percent of AA or certificate jobs are “good jobs”
• 32 percent of high school jobs are “good jobs”
Between 2010 and 2015, 72 percent of jobs created are held by four-year degree graduates.

https://cew.georgetown.edu/cew-reports/americas-divided-recovery/
The Challenge of 60% Attainment
Attainment: WICHE States

Source: American Community Survey, Current Population Survey
# US vs Arizona

## Four-Year Attainment by Age Group (2017)

<table>
<thead>
<tr>
<th></th>
<th>Total Workforce</th>
<th>Age 25-34</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S.</td>
<td>32%</td>
<td>36%</td>
</tr>
<tr>
<td>Arizona</td>
<td>29%</td>
<td>29%</td>
</tr>
</tbody>
</table>

The U.S. Bureau of Labor Statistics forecasts 38 percent of jobs created between now and 2026 will require a four-year degree or higher.
### Four Year Degree Completion

Including High School Graduation Rates

<table>
<thead>
<tr>
<th>Grade</th>
<th>High School Graduate</th>
<th>Enroll in 4-Year College</th>
<th>Graduate with a 4-Year Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>9th Grade</td>
<td>100%</td>
<td>83%</td>
<td>23%</td>
</tr>
</tbody>
</table>

### Four Year Degree Completion Projection

Including High School Graduation Rates

<table>
<thead>
<tr>
<th>Group</th>
<th>Completion Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>21.0%</td>
</tr>
<tr>
<td>Male</td>
<td>13.5%</td>
</tr>
<tr>
<td>Asian</td>
<td>40.6%</td>
</tr>
<tr>
<td>White</td>
<td>24.2%</td>
</tr>
<tr>
<td>Black</td>
<td>11.5%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>9.8%</td>
</tr>
<tr>
<td>Native American</td>
<td>5.2%</td>
</tr>
<tr>
<td>AZ Workforce</td>
<td>29.0%</td>
</tr>
<tr>
<td>National Workforce</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

Next Steps

Arizona Board of Regents Initiatives

• K-12 toolkit
• Celebrating and duplicating success
• Adding communication partners
• Developing additional stackable credentials
• Strengthen Comm. College partnerships
• Adding alternative pathways

Statewide Efforts

• State financial aid program
• CTE expansion
• Data sharing
• P-20 funding