Arizona Department of Economic Security

Tri-Agency Tribal Consultation Session

- DES Vision, Mission, Values and Goals
- DES Tribal Consultation Policy
- Opportunities for Coordination and Consultation between DES and Arizona’s Tribes
- Looking Ahead – The Human Services Environment
- The DES Business Model
- Moving Forward through Collaboration
Vision:
Every Child, Adult and Family in the State of Arizona
Will Be Safe and Economically Secure

Mission:
The Arizona Department of Economic Security
Promotes the Safety, Well-Being and Self-Sufficiency of Children, Adults and Families
DES Values

- Respect
- Diversity
- Collaboration
- Accountability
- Innovation
DES Goals

- Strengthen Individuals and Families;
- Increase Self-Sufficiency; and
- Develop the Capacity of Communities
Formally adopted the Consultation Policy in January

Expresses our commitment to working with Native American Tribes to improve the quality, availability, and accessibility of human services to children, youth, adults and elders

Effective consultation is a dynamic process, involving ongoing joint efforts of Tribal and Department leadership/staff
Policy Basics:

- Ensure that consultation with Tribes is sought by DES prior to taking actions that affect Native American Tribes.
- Consultation must occur on an ongoing basis to establish and maintain trust.
- The DES Native American Liaison is the principle point of contact for tribal issues and coordination with DES staff.
**DES Tribal Consultation Policy**

Consultation Process for New or Changing Policy/Program Implementation:

- Consider whether proposed change likely to have impact on Native American Tribes
- Provide timely notice to Tribes requesting feedback and recommendations
- Schedule face-to-face consultation sessions as needed
- Include other stakeholders and sister agencies as appropriate
- Consultation with a single Native American Tribe will not substitute for consultation with other Tribes on issues that may affect more than one Tribe
**DES Tribal Consultation Policy**

**Ongoing Consultation:**

- DES staff will participate in U.S. Department of Health and Human Services regional consultations.
- DES staff will participate in consultation meetings sponsored by other federal agencies, Native American Tribes, and the InterTribal Council of Arizona.
- DES staff will continue to meet regularly with Indian Tribes and follow-up on issues discussed during those meetings.
Opportunities for Coordination and Consultation Between DES and Arizona’s Tribes

Child Welfare

- Indian Child Welfare Act – DES/Tribal Liaisons
- Specialized Indian Child Welfare Act cross-training
- Native American Foster/Adoptive Families Recruitment
- Intergovernmental Agreements for child welfare services
Opportunities for Coordination and Consultation Between DES and Arizona’s Tribes

Temporary Assistance to Needy Families

- Tribes operating their own TANF programs partner with DES staff for eligibility determination, ongoing consultation
  - *San Carlos Apache Tribe is currently working to implement their own TANF program*
Opportunities for Coordination and Consultation Between DES and Arizona’s Tribes

Other Human Services Areas of Interest

*Examples*

- Arizona Early Intervention Program
- Adult Protective Services
- Child Support Enforcement
- Rehabilitation Services Administration
Opportunities for Coordination and Consultation Between DES and Arizona’s Tribes

Intergovernmental Agreements

*Examples*

- Home-delivered meals to the elderly
- Family Support and Family Preservation services
- Workforce Investment Act program for youth and adults
- Child Care
- Utility Assistance
- Case Management services for the developmentally disabled and the elderly
Looking Ahead

- Areas we must continue to plan for in human services
  - Arizona’s Population Growth
  - Federal Impacts on Human Services Programs
  - Significant Current Issues

- Expectations for coordination with Arizona’s Tribal Nations
Arizona Is the Fastest Growing State in the Nation

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Human Services Environment – Federal Impacts

State Cost to Backfill Federal Cuts or Implement New Mandates in Fiscal Years 2007 and 2008

- Federal Funding Cuts: Cost-Shifting to the States
- The Governor and Legislature Supported Funding to Replace Many of These Cuts
- These Funding ‘Backfills’ Are Necessary Simply to Maintain Services, But Do Not Expand or Improve Services
Human Services Environment – Federal Impacts

- Accountability for Meeting Federal Performance Standards
  - TANF Work Participation Rate
  - Child Welfare Child and Family Service Reviews
  - Food Stamps: Accuracy and Timeliness
  - Early Intervention Program
  - Child Support Enforcement (5 Performance Measures)
  - Unemployment Insurance
Human Services Environment – Federal Impacts

- Federal Legislation and Program Reauthorizations:
  - Monitoring Impact of Deficit Reduction Act
  - TANF Population Supplemental
  - Farm Bill (Food Stamps)
  - Child Abuse Prevention and Treatment Act
  - Low Income Home Energy Assistance Program
Human Services Environment – Significant Current Issues

- Emerging national and state focus on anti-poverty strategies
  - Targeting poverty
  - Promoting economic prosperity
  - Smart Growth Initiative
- Statewide strategy to combat methamphetamine use
  - Funding through the Governor's Meth Initiative has been allocated to 6 Tribes, and two other Tribes partner with the Northeast Valley Meth Coalition
The DES Business Model

**Mission**

Guiding Principles

- Outcome Driven Performance
- Continuous Learning
- Organizational Management & Decision Making

**Outcome Driven Performance**

**Communication**

- Individual and Family Voice
- Results Oriented Customer Service

**Employee Engagement**

- Individual and Family Voice

**Individually and collectively, DES is committed to our values:**

- Respect
- Diversity
- Collaboration
- Accountability
- Innovation
Moving Forward through Collaboration

- Key Partnerships with Tribal Nations, the Intertribal Council of Arizona and the new DES Native American Advisory Council
- Family/Community Involved Efforts
- Office of Community Partnerships and Innovative Practices
- Cross-Agency Partnerships
Arizona Department of Economic Security

Promoting the Safety, Well-Being and Self-Sufficiency of Children, Adults and Families

Thank you!

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