



Educational Attainment

Why it matters and what we can do

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Median Salary of Arizonans

\$65,573

Graduate degree

\$51,197

Bachelor's degree

\$28,821

High school diploma

In Arizona, bachelor's degree graduates earn **78 percent** more than high school graduates

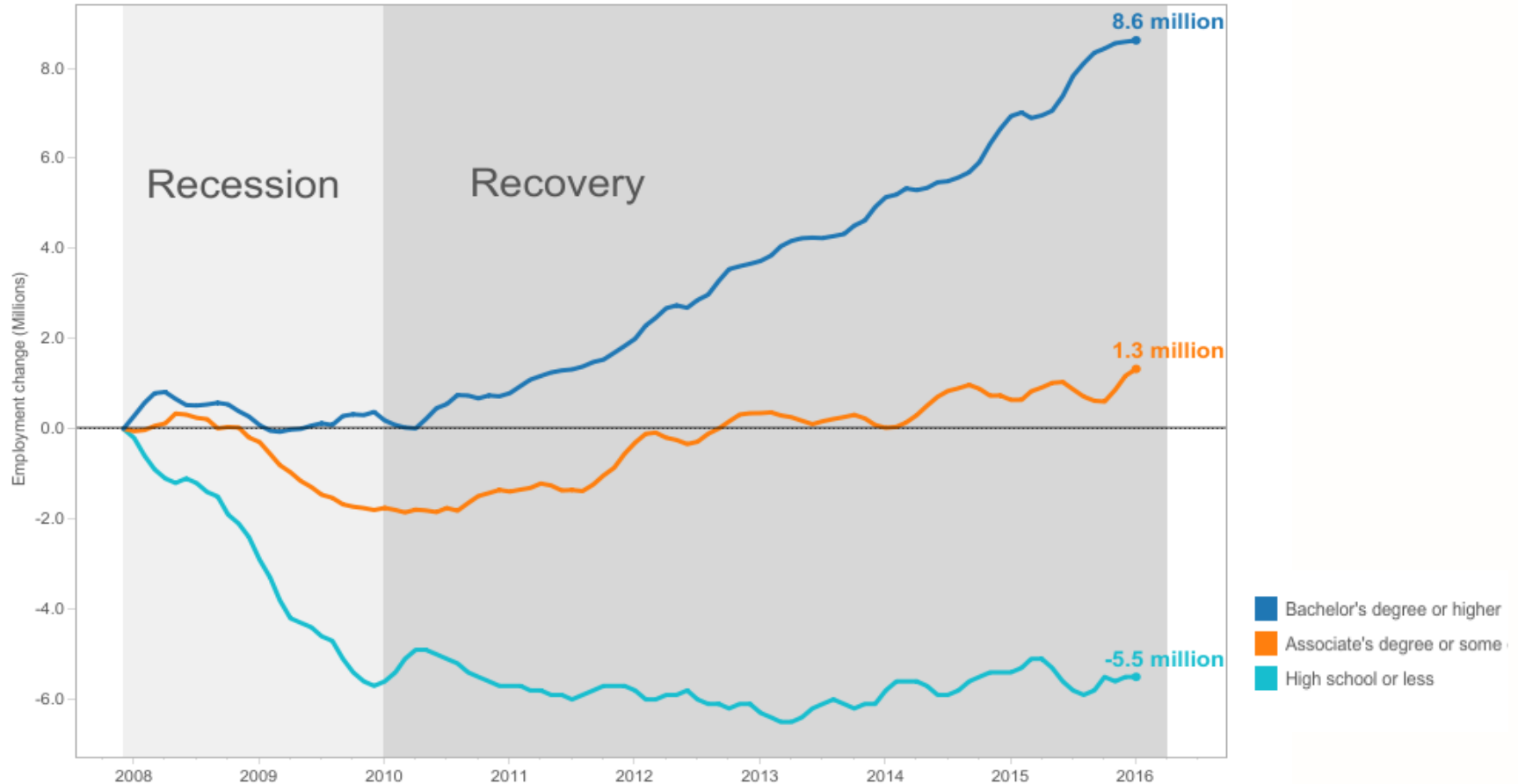
A 2018 Georgetown study looked at “good jobs” between 1991 and 2016

- **Based on a definition of a “good job” as a job that pays at least \$35,000 and has median wage of \$65,000**
- **Between 1991 and 2016 the United States created approximately 20 million “good jobs”**
- **91 percent of those jobs went to four-year graduates**
- **56 percent of all “good jobs” are now held by four-year graduates**

In the United States

- **78 percent of four-year graduate jobs are “good jobs”**
- **46 percent of AA or certificate jobs are “good jobs”**
- **32 percent of high school jobs are “good jobs”**

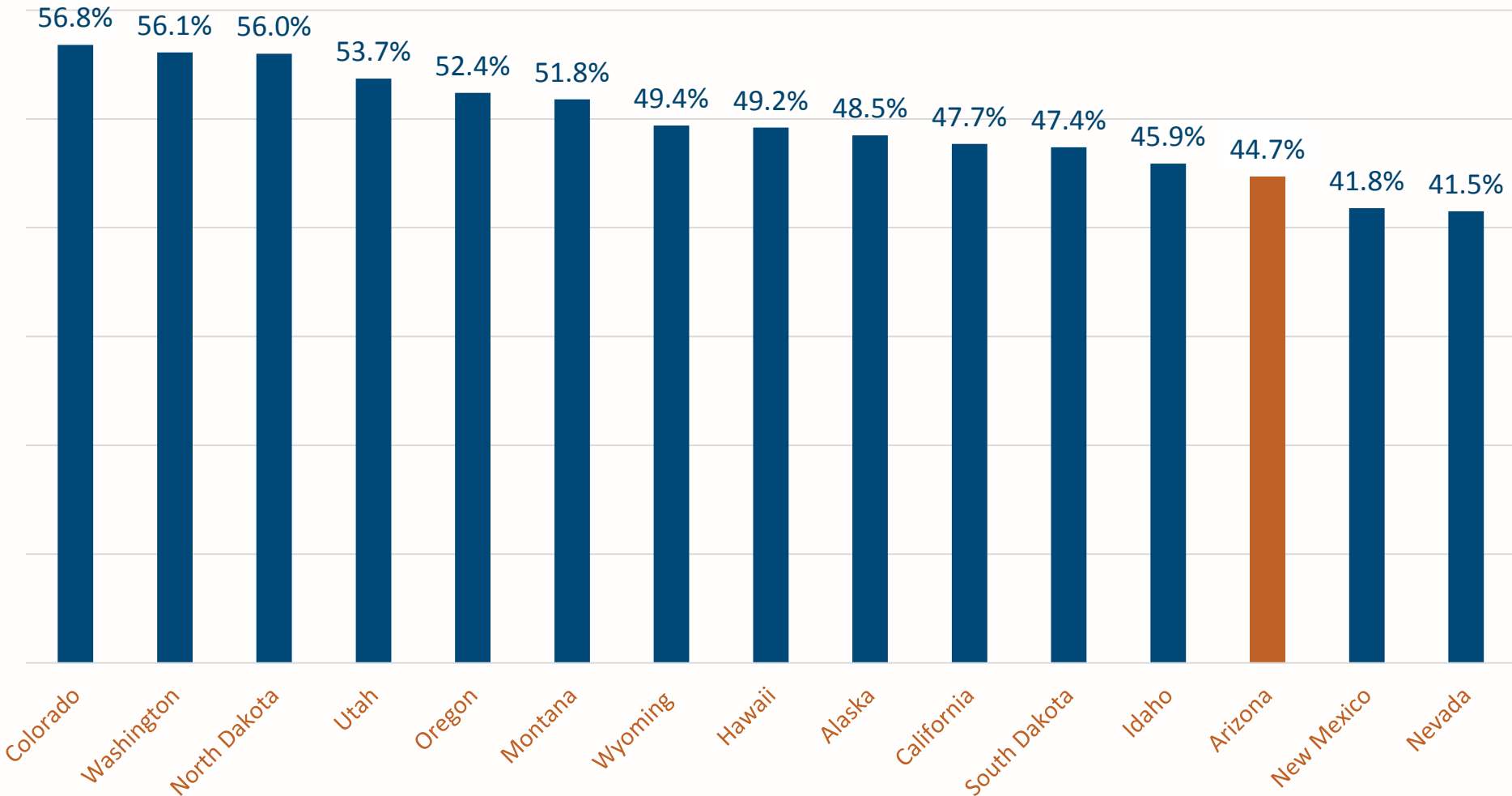
Job Creation



Between 2010 and 2015, 72 percent of jobs created are held by four-year degree graduates

The Challenge of 60% Attainment

Attainment: WICHE States



US vs Arizona

Four-Year Attainment by Age Group (2017)

	Total Workforce	Age 25-34
U.S.	32%	36%
Arizona	29%	29%

The U.S. Bureau of Labor Statistics forecasts 38 percent of jobs created between now and 2026 will require a four-year degree or higher.

Four Year Degree Completion

Including High School Graduation Rates

9th Grade:	100%
High School Graduate	83%
Enroll in 4-Year College	23%
Graduate with a 4-Year Degree	17%

Four Year Degree Completion Projection

Including High School Graduation Rates

Female	21.0%
Male	13.5%
Asian	40.6%
White	24.2%
Black	11.5%
Hispanic	9.8%
Native American	5.2%
AZ Workforce	29.0%
National Workforce	32.0%

Arizona Board of Regents Initiatives

- **K-12 toolkit**
- **Celebrating and duplicating success**
- **Adding communication partners**
- **Developing additional stackable credentials**
- **Strengthen Comm. College partnerships**
- **Adding alternative pathways**

Statewide Efforts

- **State financial aid program**
- **CTE expansion**
- **Data sharing**
- **P-20 funding**